

SNZ Coaching Accreditation Scheme

Gold Accreditation



Introduction

SNZ Gold Accredited coaches are leaders in swim coaching; they are able to structure a performance environment that allows progression from NZ Open to international level competitions and they consistently produce 'performing' swimmers at an open level.

A Gold Coach is an excellent manager who is innovative in coaching practice and will tailor their environment to achieve results. Gold Coaches not only utilise the services of experts to advance the swimmers in their care, they are called on by SNZ and NZSCTA to deliver coach education workshops, clinics and seminars to NZ swim coaches.

This document contains information about Gold Accreditation and how to apply for it. It has been produced by Swimming New Zealand (SNZ) in conjunction with NZSCTA (New Zealand Swim Coaches and Teachers Association). The final pages contain an application form which should be used when applying.

Enquiries until further notice may be directed to the interim Coaching Development Manager, Arjun Haszard:

cdm@swimmingnz.org.nz

021 031 1128

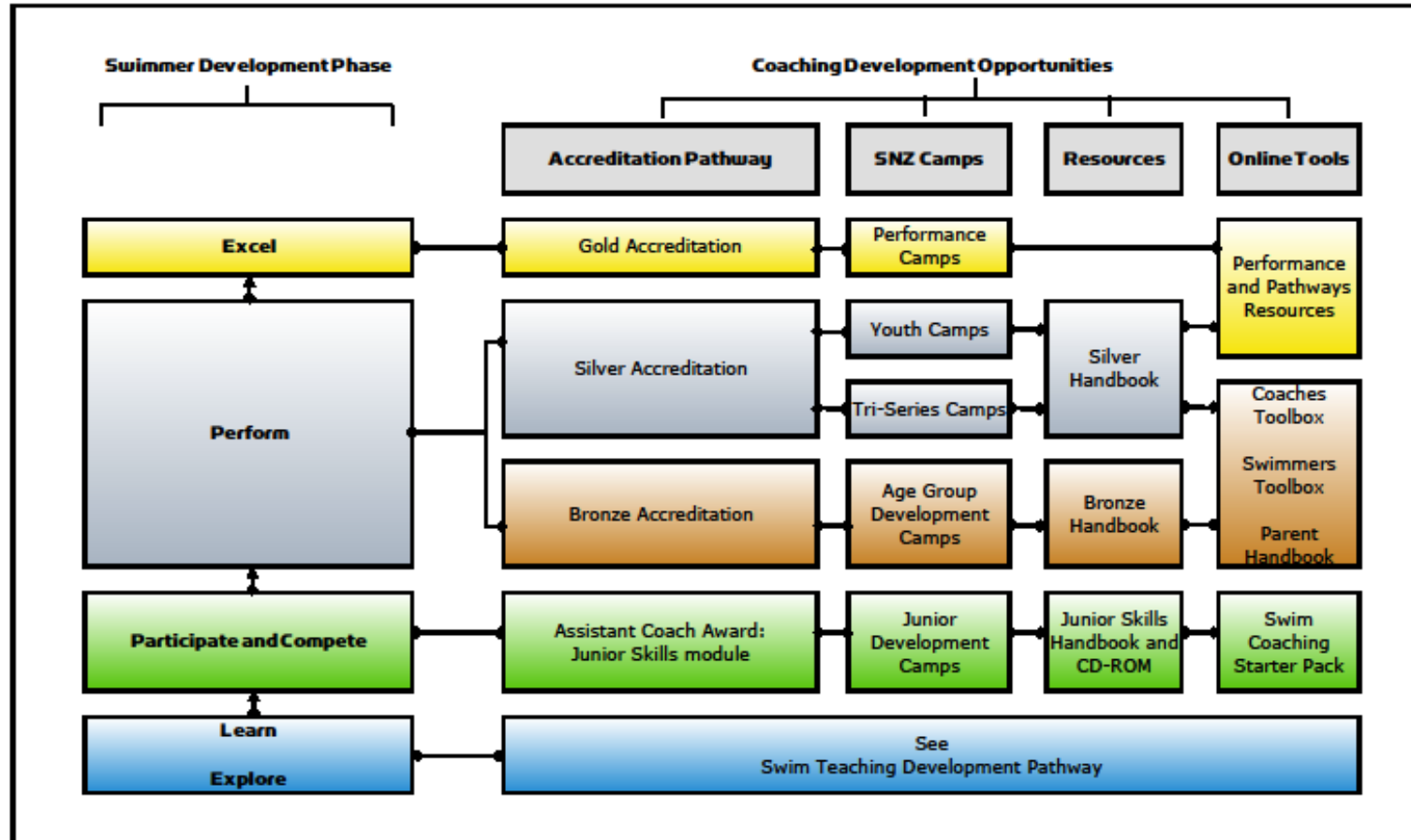
and applications may be sent to:

Arjun Haszard CDM
Swimming New Zealand
PO Box 6198
Dunedin North
Dunedin 9059

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SNZ Coaching Development Matrix



Requirements for Gold Accreditation

Because the application of knowledge and experience is paramount in determining coach performance, the *primary* assessment for Gold Accreditation is swimmer performance. As soon as a coach is awarded Silver Accreditation, they are considered to be working towards Gold Accreditation. Additional criteria in 'learning' and 'leadership' are also sought as further indicators but swimmer performance remains the crucial determinant of a Gold Accredited Coach.

All Gold Coaches must demonstrate competency in the criteria of:

- Performance
- Learning
- Leadership

More details about these criteria can be found in the pages following.

In addition to these three criteria, to be awarded SNZ Gold Accreditation applicants must:

- ✓ Be a member of NZSCTA
- ✓ Hold SNZ Silver Accreditation or equivalent
- ✓ Be living in New Zealand

The cost to apply is NZ\$120.00 (inc. GST) to cover any associated fees with certification. This is a non-refundable administration fee.

Notes:

- Applications for Gold Accreditation are reviewed by members of SNZ in conjunction with NZSCTA. Disputes will be settled by an SNZ appointed Coaching Accreditation Committee (CAC).
- Applicants must demonstrate excellence in all three criteria to be awarded Gold Accreditation and the CAC reserves the right to refuse accreditation if the applicant cannot demonstrate the requirements set in the criteria, and award Gold Accreditation under special circumstances.
- Only a limited number of Gold Accredited coaches will be awarded each year to maintain credibility with Australian standards. Therefore Gold applicants will be ranked on the three criteria listed.
- SNZ Gold Accreditation is currently not recognized by Swimming Australia Ltd. Or the Australian Swim Coaches and Teachers Association.
- SNZ reserves the right to change criteria at any time and will update members of changes on the SNZ website (www.swimmingnz.org.nz).
- It is expected that Gold Accredited coaches continue professional development and take leadership opportunities after receiving Gold Accreditation.

Performance Criteria:

Successful applicants to Gold Accreditation will demonstrate that they are the primary coach of New Zealand swimmers achieving one or more of the following three options:

At least 5 unique swimmers who have achieved 800 FINA points or greater in Olympic events at a swim meet at New Zealand Open Championships (Long Course) level or greater. These performances may be spread over several years.

OR

At least 1 swimmer selected for a New Zealand team in an individual Olympic event to the Olympic Games, FINA World Champs, Pan Pacific Games or the Commonwealth Games.

OR

At least 1 swimmer selected for a New Zealand team in an individual Olympic Open Water Swimming event in the Olympic Games or FINA World Champs.

Notes:

- The 'primary coach' means having at least 85% contact time with the swimmer. The coach must be able to show tracking data for the swimmers as required in the swimmers' Individual Performance Plan.
- Swimmers must be registered to a Swimming New Zealand club and be selected to New Zealand teams.
- Performances achieved prior to 2000 are eligible with approval from the CAC.
- Swimmers' FINA points are recognised at the time of the swim.

Learning Criteria:

The Gold Coach must utilise information and resources that are current and so there is no fixed course work or text book available for Gold Accreditation. Following the attainment of Silver Accreditation, Gold Coaches are expected to continually update their knowledge through exposing themselves to professional development at the relevant level. This professional development should equate to roughly 150 to 200 hours of targeted coach development and should occur over several years.

The following professional development opportunities would be considered appropriate for contributing towards SNZ Gold Accreditation:

- NZSCTA conferences;
- International coaching conferences run by organisations such as ASCTA, ASCA, ASA or FINA;
- International swim meets at the appropriate level;
- SNZ run camps and clinics;
- International camps and clinics;
- Working with or shadowing internationally successful coaches (report required).

Notes:

- Additional information may be requested from the applicant to confirm details of the event.
- Frequency and diversity of attendance as well as quality of the events are the major factors of consideration. Networking and mentoring may also be listed and should include a summary of learning.
- All Gold Coaches must obtain international experience or exposure.

Leadership Criteria:

Gold Accredited Coaches should be at the cutting edge of current best practice. To demonstrate innovative coaching behaviour, research which progresses the sport of swimming is critical.

In addition to the personal development of the Gold Coach, the dissemination of this knowledge is also important. Research should be presented to SNZ Silver level coaches at an NZSCTA conference and should incorporate critical discussion or opportunities for peer review.

Research should take place over a one year period and needs to be completed with an SNZ approved mentor. This mentor may not necessarily be a swimming coach, nor need they be located in New Zealand; they should be an expert in their field or a successful high performance coach.

SNZ Gold Accredited coaches may also be called upon to deliver clinics and coaching development in conjunction with SNZ or NZSCTA. Additional reimbursement will be given to the Gold Coach on an individual, contract basis. Gold coaches are also required to mentor silver and/or Bronze level coaches where appropriate.

Gold Accreditation Application Summary

| TASK | Requirement met | | Evidence required. |
|---|------------------------------|-----------------------------|---|
| NZSCTA membership | Yes <input type="checkbox"/> | No <input type="checkbox"/> | NZSCTA no. _____ Or photocopy |
| Achieved Silver Accreditation or equivalent | Yes <input type="checkbox"/> | No <input type="checkbox"/> | Attach photocopy of certificate |
| Completed performance criteria | Yes <input type="checkbox"/> | No <input type="checkbox"/> | Attach performance results and tracking data. Number of pages: |
| Completed learning criteria | Yes <input type="checkbox"/> | No <input type="checkbox"/> | Summary plus additional pages: |
| Completed leadership criteria | Yes <input type="checkbox"/> | No <input type="checkbox"/> | Summary plus additional pages: |
| Application fee attached (NZ\$120.00 inc GST) | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/A |

I _____ have read and understood the conditions of this application for SNZ Gold Accreditation and all information provided in this application is true and correct at the time of signing.

Signed

Date

Please return application along with payment (cheques made out to Swimming New Zealand) to:

Coaching Development Manager
Swimming New Zealand
PO Box 6198
Dunedin North
Dunedin 9059